

Business Intelligence for Southeast Europe

Industry Report Civil engineering 2016 ROMANIA

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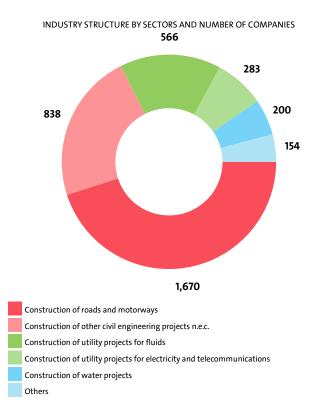
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I. KEY INDICATORS

- The Civil engineering industry in Romania was represented by 3,711 companies at the end of 2016, compared to 3,668 in the previous year and 3,429 in 2014.
- The industry's net profit amounted to RON 559,400,687 in 2016.
- The industry's total revenue was RON 17,785,581,459 in 2016, down by 20.30% compared to the previous year.
- The combined costs of the companies in the Civil engineering industry reached RON 17,068,428,355 in 2016, down by 18.71% year-on-year.
- The industry's total revenue makes up 1.91% to the country's Gross domestic product (GDP) in 2016, compared to 2.59% for 2015 and 1.95% in 2014.
- A total of 63,080 people were employed in the Civil engineering industry in 2016, compared to 66,249 in 2015 and 61,557 in 2014.
- Most of the companies in the industry are based in Bucharest, followed by Cluj and Bihor.

II. INTRODUCTION

In 2016 the companies in the Civil engineering industry numbered 3,711, distributed in 7 sectors.



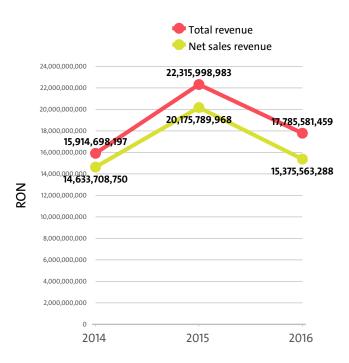
In 2015 there were a total of 3,668 companies operating in the industry. In 2014 their number totalled 3,429.

NUMBER OF COMPANIES IN CIVIL ENGINEERING INDUSTRY BY SECTORS

| 2016 | 2015 | 2014 |
|-------|--|--|
| 1,670 | 1,626 | 1,502 |
| 838 | 883 | 841 |
| 566 | 534 | 490 |
| 283 | 289 | 272 |
| 200 | 186 | 181 |
| 101 | 98 | 95 |
| 53 | 52 | 48 |
| | 1,670 838 566 283 200 101 | 1,670 1,626 838 883 566 534 283 289 200 186 101 98 |

III. REVENUES

The total revenue in the industry was RON 17,785,581,459 in 2016, RON 22,315,998,983 in 2015 and 15,914,698,197 in 2014.

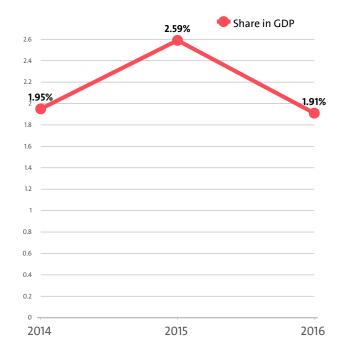


The companies in the Civil engineering market of Romania earned combined net sales revenues of RON 15,375,563,288 in 2016.

In annual terms, sales marked a drop of 23.79% compared to 2015. In comparison to 2014 they went up by 5.07%. In 2015 sales increased by 37.87% year-on-year.

The Civil engineering industry total revenue make up 1.91% to the country's GDP in 2016, compared to 2.59% for 2015 and 1.95% in 2014.

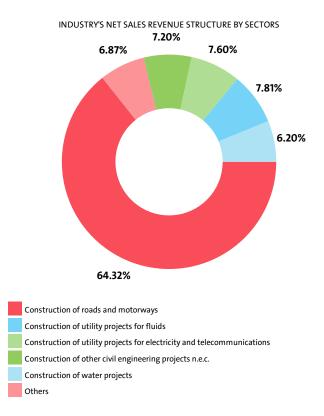
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We expect, based on the trend in the last three years, the total revenue of the Civil engineering industry to change at a compound annual growth rate (CAGR) of 5.71% in 2017.

NET SALES REVENUE BY SECTORS

| RANK | SECTOR | NET SALES REVENUE (RON) |
|------|--|----------------------------|
| 1 | CONSTRUCTION OF ROADS AND MOTORWAYS | 9,890,162,816 |
| 2 | CONSTRUCTION OF UTILITY PROJECTS FOR FLUIDS | 1,200,146,830 |
| 3 | CONSTRUCTION OF UTILITY PROJECTS FOR ELECTRICITY AND TELECOMMUNICATIONS | 1,168,804,533 |
| 4 | CONSTRUCTION OF OTHER CIVIL ENGINEERING PROJECTS N.E.C. | 1,107,265,975 |
| 5 | CONSTRUCTION OF WATER PROJECTS | 952,956,784 |
| 6 | CONSTRUCTION OF RAILWAYS AND UNDERGROUND RAILWAYS | 865,651,725 |
| 7 | CONSTRUCTION OF BRIDGES AND TUNNELS | 190,574,625 |



The highest growth, of 10.91%, was recorded by Construction of railways and underground railways, while Construction of water projects registered the sharpest decline, of 57.02%.

TOP COMPANIES' REVENUE BY SECTORS

| SEGMENT | COMPANY | TOTAL REVENUE (RON) | NET SALES REVENUE (RON) |
|---------|---|------------------------|----------------------------|
| CONSTRU | CTION OF OTHER CIVIL ENGINEERING PROJEC | TS N.E.C. | |
| | ROMELECTRO SA | 237,513,068 | 225,131,814 |
| | MAX STREICHER ROMANIA SRL | 101,801,070 | 6,467,826 |
| | ACOMIN S.A. | 89,598,387 | 85,892,394 |
| CONSTRU | CTION OF BRIDGES AND TUNNELS | | |
| | IMPLENIA BAUGESELLSCHAFT M.B.H. WIEN - SUCURSALA VOLUNTARI | 69,499,980 | 65,654,684 |
| | CONFER GROUP SRL | 27,190,119 | 24,799,294 |
| | IMPLENIA CONSTRUCTII SRL | 21,215,419 | 21,211,050 |
| CONSTRU | CTION OF RAILWAYS AND UNDERGROUND RA | ILWAYS | |
| | SWIETELSKY BAUGESELLSCHAFT M.B.H. LINZ SUCURSALA BUCURESTI | 610,371,777 | 162,144,077 |
| | ARCADA COMPANY SA | 310,606,696 | 297,044,186 |
| | THALES SYSTEMS ROMANIA SRL | 77,516,478 | 75,411,205 |
| CONSTRU | CTION OF WATER PROJECTS | | |
| | HIDROCONSTRUCTIA SA | 439,417,877 | 405,159,171 |
| | REPCON SA | 70,269,069 | 69,657,430 |
| | LUDWIG PFEIFFER SRL | 65,422,047 | 44,699,499 |
| CONSTRU | CTION OF ROADS AND MOTORWAYS | | |
| | DELTA ANTREPRIZA DE CONSTRUCTII SI MONTAJ 93 S.A. | 463,938,742 | 378,528,439 |
| | TANCRAD SRL | 415,066,894 | 333,721,500 |
| | EURO CONSTRUCT TRADING 98 SRL | 339,153,158 | 256,677,902 |
| CONSTRU | CTION OF UTILITY PROJECTS FOR FLUIDS | | |
| | INSPET SA | 120,088,991 | 117,510,948 |
| | ERBASU TOTAL CONSTRUCT SA | 86,434,135 | 83,338,825 |
| | ERBASU EDIL CONSTRUCT SA | 64,760,307 | 64,508,977 |
| | CTION OF UTILITY PROJECTS FOR ELECTRICITY MUNICATIONS | AND | |
| | ELECTRICA SERV SA | 377,864,386 | 366,534,308 |

| ELECTROMONTAJ SA | 370,522,922 | 277,393,527 |
|---------------------------------|-------------|-------------|
| CAMUSAT ROM-TELECOMUNICATII SRL | 117,299,864 | 112,636,635 |

The top 10 companies in terms of total revenue in Civil engineering accounted for 21.74% of the industry's total in 2016, 21.51% in 2015 and 23.25% in 2014.

TOP 10 COMPANIES BY TOTAL AND NET SALES REVENUE IN THE INDUSTRY

| RANK | COMPANY | TOTAL REVENUE (RON) | NET SALE REVENUE (RON) |
|------|---|------------------------|---------------------------|
| 1 | SWIETELSKY BAUGESELLSCHAFT M.B.H. LINZ SUCURSALA BUCURESTI | 610,371,777 | 162,144,077 |
| | DELTA ANTREPRIZA DE CONSTRUCTII SI MONTAJ 93 S.A. | 463,938,742 | 378,528,439 |
| 3 | HIDROCONSTRUCTIA SA | 439,417,877 | 405,159,171 |
| 4 | TANCRAD SRL | 415,066,894 | 333,721,500 |
| 5 | ELECTRICA SERV SA | 377,864,386 | 366,534,308 |
| 6 | ELECTROMONTAJ SA | 370,522,922 | 277,393,527 |
| 7 | EURO CONSTRUCT TRADING 98 SRL | 339,153,158 | 256,677,902 |
| 8 | ARCADA COMPANY SA | 310,606,696 | 297,044,186 |
| 9 | TECHNOCER SRL | 270,144,604 | 199,982,926 |
| 10 | TEL DRUM SA | 269,798,094 | 223,531,810 |

The total revenues of the top 10 companies in the Civil engineering were 0.42% of GDP in 2016, compared to 0.56% for 2015 and 0.45% in 2014.

The top 10 by assets in the Civil engineering industry made up RON 2,440,514,549, or 15.87% of the total net sales revenue.

TOP 10 BY TOTAL ASSETS IN THE INDUSTRY

| RANK | COMPANY | RON |
|------|---|-------------|
| 1 | HIDROCONSTRUCTIA SA | 835,583,692 |
| 2 | DELTA ANTREPRIZA DE CONSTRUCTII SI MONTAJ 93 S.A. | 595,079,710 |
| 3 | TIRRENA SCAVI SPA ITALIA SUCURSALA CLUJ | 582,063,823 |
| 4 | EURO CONSTRUCT TRADING 98 SRL | 507,309,412 |
| 5 | SALINI IMPREGILO S.P.A. MILANO-SUCURSALA FAGET | 505,812,470 |
| 6 | ARCADA COMPANY SA | 481,930,393 |
| 7 | ELECTROMONTAJ SA | 463,863,656 |
| 8 | MAX STREICHER ROMANIA SRL | 450,735,850 |
| 9 | ELECTRICA SERV SA | 384,301,558 |
| 10 | TEHNOSTRADE SRL | 360,676,795 |
| | | |

TOP 10 COMPANIES BY TOTAL REVENUE IN THE INDUSTRY CONSTRUCTION OF OTHER CIVIL ENGINEERING PROJECTS N.E.C. WERE:

| VERE. | |
|--|-------------|
| COMPANY | RON |
| ROMELECTRO SA | 237,513,068 |
| MAX STREICHER ROMANIA SRL | 101,801,070 |
| ACOMIN S.A. | 89,598,387 |
| ISAF-SOCIETATE DE SEMNALIZARI SI AUTOMATIZARI FEROVIARE SA | 69,177,444 |
| KREMSMUELLER ROMANIA SRL | 57,633,358 |
| PETROCONST SA | 32,505,618 |
| OPAL CONSTRUCT SRL | 32,007,866 |
| S.U.C.T. SA | 29,892,731 |
| VDS DEVELOPMENT SERVICES SRL | 25,651,836 |
| SOLID HOUSE SRL | 25,368,412 |
| | |

The 10 largest companies in terms of total revenue in sector Civil engineering earned total revenue of RON 701,149,790 and accounted for 3.94% of the industry's total revenue.

TOP 10 COMPANIES BY TOTAL REVENUE IN THE SECTOR CONSTRUCTION OF BRIDGES AND TUNNELS WERE:

| COMPANY | RON |
|---|------------|
| IMPLENIA BAUGESELLSCHAFT M.B.H. WIEN - SUCURSALA VOLUNTARI | 69,499,980 |
| CONFER GROUP SRL | 27,190,119 |
| IMPLENIA CONSTRUCTII SRL | 21,215,419 |
| CONSTRUCTII FEROVIARE DRUMURI PODURI SRL | 12,427,952 |
| ARGIF SA | 11,977,170 |
| REPSOND COMPANY SRL | 7,805,516 |
| ARCADA SRL | 7,462,308 |
| PROROM PONTISERVICE FILIALA BUCURESTI SRL | 7,398,313 |
| FIRESTA - FISER, REKONSTRUKCE, STAVBY A.S BRNO SA SUCURSALA | 5,119,711 |
| BAIA MARE | |
| FULGA SRL | 5,094,178 |

The 10 largest companies in terms of total revenue in sector Civil engineering earned total revenue of RON 175,190,666 and accounted for 0.99% of the industry's total revenue.

TOP 10 COMPANIES BY TOTAL REVENUE IN THE INDUSTRY CONSTRUCTION OF RAILWAYS AND UNDERGROUND RAILWAYS WERE:

| COMPANY | RON |
|--|-------------|
| SWIETELSKY BAUGESELLSCHAFT M.B.H. LINZ SUCURSALA BUCURESTI | 610,371,777 |
| ARCADA COMPANY SA | 310,606,696 |
| THALES SYSTEMS ROMANIA SRL | 77,516,478 |
| EUROPAN PROD SA | 37,140,107 |
| INTECO HOLDING SRL | 37,038,662 |
| WIEBE ROMANIA SRL | 33,995,306 |
| SWIETELSKY CONSTRUCTII FEROVIARE SRL | 33,328,897 |
| COMPANIA CONSTRUCTII FEROVIARE SA | 23,431,411 |
| COLAS RAIL FRANTA SUCURSALA BUCURESTI ROMANIA | 21,133,204 |
| VEST CONSTRUCT SRL | 20,658,132 |
| | |

The 10 largest companies in terms of total revenue in sector Civil engineering earned total revenue of RON 1,205,220,670 and accounted for 6.78% of the industry's total revenue.

TOP 10 COMPANIES BY TOTAL REVENUE IN THE MARKET CONSTRUCTION OF WATER PROJECTS WERE:

| COMPANY | RON |
|-----------------------------|-------------|
| HIDROCONSTRUCTIA SA | 439,417,877 |
| REPCON SA | 70,269,069 |
| LUDWIG PFEIFFER SRL | 65,422,047 |
| LESCACI COM SRL | 51,425,106 |
| SOCOT SA | 42,794,401 |
| CONTEHNO SRL | 40,638,408 |
| COMPREST UTIL SRL | 36,386,617 |
| CONSTRUCTII HIDROTEHNICE SA | 27,958,653 |
| TRANS CARPAT SRL | 22,745,118 |
| COMPLEX DELTA SRL | 22,553,858 |

The 10 largest companies in terms of total revenue in sector Civil engineering earned total revenue of RON 819,611,154 and accounted for 4.61% of the industry's total revenue.

TOP 10 COMPANIES BY TOTAL REVENUE IN THE FIELD CONSTRUCTION OF ROADS AND MOTORWAYS WERE:

| COMPANY | RON |
|---|-------------|
| DELTA ANTREPRIZA DE CONSTRUCTII SI MONTAJ 93 S.A. | 463,938,742 |
| TANCRAD SRL | 415,066,894 |
| EURO CONSTRUCT TRADING 98 SRL | 339,153,158 |
| TECHNOCER SRL | 270,144,604 |
| TEL DRUM SA | 269,798,094 |
| ANTREPRIZA DE REPARATII SI LUCRARI A R L CLUJ SA | 230,098,833 |
| TEHNOSTRADE SRL | 209,922,513 |
| IMPRESA PIZZAROTTI & C SPA ITALIA SUCURSALA CLUJ | 208,381,556 |
| VIAROM CONSTRUCT SRL | 179,988,679 |
| TIRRENA SCAVI CONDOTTE G.I.E. | 168,442,858 |
| | |

The 10 largest companies in terms of total revenue in sector Civil engineering earned total revenue of RON 2,754,935,931 and accounted for 15.49% of the industry's total revenue.

TOP 10 COMPANIES BY TOTAL REVENUE IN THE INDUSTRY CONSTRUCTION OF UTILITY PROJECTS FOR FLUIDS WERE:

| COMPANY | RON |
|--|-------------|
| INSPET SA | 120,088,991 |
| ERBASU TOTAL CONSTRUCT SA | 86,434,135 |
| ERBASU EDIL CONSTRUCT SA | 64,760,307 |
| CIS GAZ SA | 44,872,304 |
| I R I G C INTREPRINDEREA DE REPARATII SI INSTALATII GAZE SI CONSTRUCTII IMPEX SRL | 41,207,718 |
| IRIDEX GROUP CONSTRUCTII SRL | 38,163,226 |
| TRIADA PROD IMPEX SRL | 32,047,970 |
| GOVORA SA | 31,796,438 |
| GEPROCON SA | 29,266,284 |
| COSTRUZIONI DONDI SPA ROVIGO SUCURSALA PITESTI | 25,835,884 |

The 10 largest companies in terms of total revenue in sector Civil engineering earned total revenue of RON 514,473,257 and accounted for 2.89% of the industry's total revenue.

TOP 10 COMPANIES BY TOTAL REVENUE IN THE INDUSTRY CONSTRUCTION OF UTILITY PROJECTS FOR ELECTRICITY AND TELECOMMUNICATIONS WERE:

| COMPANY | RON |
|-------------------------------------|-------------|
| ELECTRICA SERV SA | 377,864,386 |
| ELECTROMONTAJ SA | 370,522,922 |
| CAMUSAT ROM-TELECOMUNICATII SRL | 117,299,864 |
| ENERGOTECH SA | 26,813,671 |
| ELECTROPRECIZIA A.G. SRL | 21,590,426 |
| ELECTROECHIPAMENT INDUSTRIAL SRL | 20,329,683 |
| T&D PRO ELECTRIC SRL | 19,950,156 |
| ELECTROMONTAJ CARPATI SA | 18,864,208 |
| WIND ENERGY SERVICE EAST EUROPE SRL | 18,542,432 |
| TALESUN SOLAR BUCHAREST SRL | 18,012,679 |

The 10 largest companies in terms of total revenue in sector Civil engineering earned total revenue of RON 1,009,790,427 and accounted for 5.68% of the industry's total revenue.

IV. EXPENSES

The combined costs of the companies in the Civil engineering industry reached RON 17,068,428,355 in 2016.

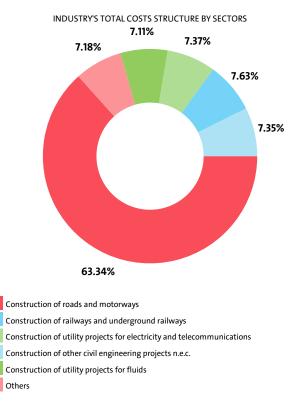
In annual terms, total expenses went down by 18.71%

compared to 2015 and increased by 10.80% in comparison to 2014.

We expect, based on the trend in the last three years, the total costs of the Civil engineering industry to change at a compound annual growth rate (CAGR) of 5.26% in 2017.

TOTAL COSTS BY SECTORS

| RANK | SECTOR | TOTAL COSTS (RON) |
|------|--|-------------------|
| 1 | CONSTRUCTION OF ROADS AND MOTORWAYS | 10,811,611,310 |
| 2 | CONSTRUCTION OF RAILWAYS AND UNDERGROUND RAILWAYS | 1,303,111,238 |
| 3 | CONSTRUCTION OF UTILITY PROJECTS FOR ELECTRICITY AND TELECOMMUNICATIONS | 1,258,604,299 |
| 4 | CONSTRUCTION OF OTHER CIVIL ENGINEERING PROJECTS N.E.C. | 1,254,460,292 |
| 5 | CONSTRUCTION OF UTILITY PROJECTS FOR FLUIDS | 1,214,400,628 |
| 6 | CONSTRUCTION OF WATER PROJECTS | 1,030,817,889 |
| 7 | CONSTRUCTION OF BRIDGES AND TUNNELS | 195,422,699 |



Construction of railways and underground railways marked the highest annual growth in total expenses, of 13.49%, while total expenses fell the most, by 51.50%, for Construction of water projects.

The biggest spenders in the industry, with costs of over 10% of industry's costs, numbered 53, including IMPLENIA BAUGESELLSCHAFT M.B.H. WIEN - SUCURSALA VOLUNTARI, TEHNOSTRADE SRL, DIFERIT SRL, CRICONS SRL, TEL DRUM SA. The medium spenders, or those in the 5% and 10% range count 64 and include YDAIL CONSTRUCT SRL, ASTOR COM SRL, COLAS SA FRANTA SUCURSALA ROMANIA, LUDWIG PFEIFFER SRL, TRUSTUL DE CONSTRUCTII DROBETA SA. Below 5% threshhold are 3,594 companies, including VESTCON MBI SRL, AURORA CONSTRUCT MONTAJ SA, ROBI DEVI TOTAL CONSTRUCT SRL, GYEM CONSTRUCT S.R.L., VAKOND UT ES EPITOIPARI SRL TISZAKECSKE SUCURSALA SATU MARE.

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Employment expenses in the Civil engineering industry rose by 2.24% on the year to RON 2,358,525,901 in 2016.

The highest growth in labour costs, of 15.52%, was registered by Construction of railways and underground railways, while Construction of other civil engineering projects n.e.c. marked the sharpest fall, of 24.78%.

The monthly costs per employee in the Civil engineering industry averaged RON 3,116 in 2016, RON 2,902 in 2015 and RON 2,561 in 2014.

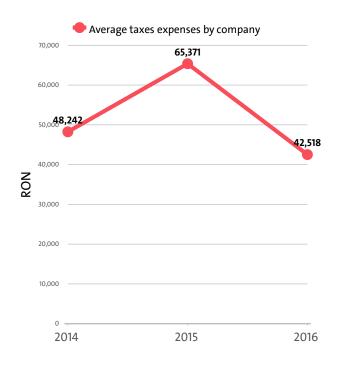
EMPLOYMENT EXPENSES IN CIVIL ENGINEERING BY SECTORS IN 2016

| RANK | SECTOR | EMPLOYMENT EXPENSES (RON) | AVERAGE EXPENSES PER EMPLOYEE (RON) |
|------|---|------------------------------|--|
| 1 | CONSTRUCTION OF ROADS AND MOTORWAYS | 1,338,766,791 | 36,543 |
| 2 | CONSTRUCTION OF UTILITY PROJECTS FOR ELECTRICITY AND TELECOMMUNICATIONS | 327,025,716 | 50,258 |
| 3 | CONSTRUCTION OF OTHER CIVIL ENGINEERING PROJECTS N.E.C. | 181,163,601 | 33,394 |
| 4 | CONSTRUCTION OF WATER PROJECTS | 177,227,753 | 35,854 |
| 5 | CONSTRUCTION OF UTILITY PROJECTS FOR FLUIDS | 175,130,397 | 28,111 |
| 6 | CONSTRUCTION OF RAILWAYS AND UNDERGROUND RAILWAYS | 126,386,169 | 49,975 |
| 7 | CONSTRUCTION OF BRIDGES AND TUNNELS | 32,825,474 | 40,475 |

THE TOP 10 COMPANIES BY AVERAGE MONTHLY COSTS PER EMPLOYEE IN THE INDUSTRY

| RANK | COMPANY | RON |
|------|---|---------|
| 1 | AXA M.T. PROTECT SRL | 128,015 |
| 2 | AZCALE CONSTRUCTIE SRL | 71,930 |
| 3 | MEKOROT RO SRL | 32,920 |
| 4 | TIRRENA SCAVI SPA ITALIA SUCURSALA CLUJ | 27,624 |
| 5 | CONSTRUCCIONES RUBAU SA FLACA (GIRONA) SUCURSALA BUCURESTI | 21,108 |
| 6 | BALFOUR BEATTY RAIL SRL | 20,773 |
| 7 | COSTRUZIONI DONDI SPA ROVIGO SUCURSALA PITESTI | 20,402 |
| 8 | VOITH HYDRO SRL | 17,472 |
| 9 | LEONHARD WEISS GMBH & CO. KG GERMANIA SUCURSALA BUCURESTI | 17,421 |
| 10 | LEONHARD WEISS RO SRL | 16,366 |

The industry's tax expenses stood at RON 157,785,358 in 2016. In 2015 it paid taxes of RON 239,781,899. In 2014 the industry paid RON 165,424,257 in taxes.



EXPENSES ON TAXES BY SECTORS

| RANK | SECTOR | RON | Y/Y CHANGE |
|------|--|------------|------------|
| 1 | CONSTRUCTION OF ROADS AND MOTORWAYS | 93,736,811 | -35.31% |
| 2 | CONSTRUCTION OF OTHER CIVIL ENGINEERING PROJECTS N.E.C. | 15,472,713 | -15.04% |
| 3 | CONSTRUCTION OF UTILITY PROJECTS FOR FLUIDS | 13,251,929 | -54.19% |
| 4 | CONSTRUCTION OF RAILWAYS AND UNDERGROUND RAILWAYS | 12,149,021 | -8.11% |
| 5 | CONSTRUCTION OF UTILITY PROJECTS FOR ELECTRICITY AND TELECOMMUNICATIONS | 12,014,359 | -35.64% |
| 6 | CONSTRUCTION OF WATER PROJECTS | 8,669,427 | -30.81% |
| 7 | CONSTRUCTION OF BRIDGES AND TUNNELS | 2,491,098 | -24.87% |
| | | | |

V. PROFITABILITY

The industry's net profit amounted to RON 559,400,687 in 2016, compared to a net profit of RON 1,077,915,810 in 2015 and a net profit of RON 345,164,063 in 2014.

TOP 10 COMPANIES BY HIGHEST NET PROFIT IN CIVIL ENGINEERING

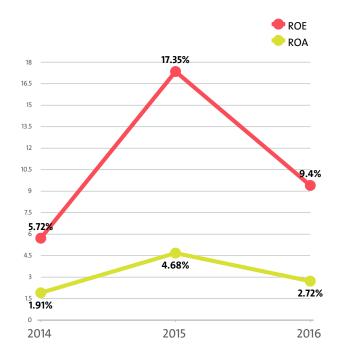
| RANK | COMPANY | RON | | |
|------|---|------------|--|--|
| 1 | COLAS ROMANIA SRL | 43,037,906 | | |
| 2 | ARCADA COMPANY SA | 39,890,351 | | |
| 3 | ELECTROMONTAJ SA | 25,242,371 | | |
| 4 | COLAS SA FRANTA SUCURSALA ROMANIA | 22,522,036 | | |
| 5 | DELTA ANTREPRIZA DE CONSTRUCTII SI MONTAJ 93 S.A. | 18,540,913 | | |
| 6 | ISAF-SOCIETATE DE SEMNALIZARI SI AUTOMATIZARI FEROVIARE SA | 18,470,539 | | |
| 7 | COLAS RAIL FRANTA SUCURSALA BUCURESTI ROMANIA | 16,398,800 | | |
| 8 | TIRRENA SCAVI SPA ITALIA SUCURSALA CLUJ | 16,028,209 | | |
| 9 | EURO CONSTRUCT TRADING 98 SRL | 15,946,897 | | |
| 10 | BULLOCK CONSTRUCTION SRL | 9,136,315 | | |

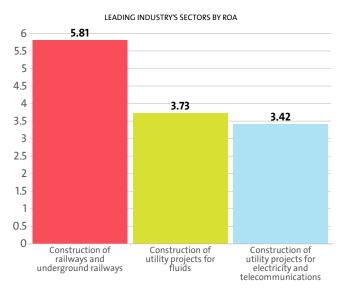
TOP COMPANIES BY HIGHEST NET LOSS IN CIVIL ENGINEERING

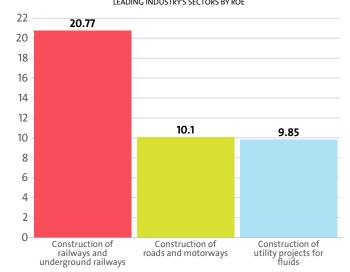
| RANK | COMPANY | RON |
|------|--|------------|
| 1 | SALINI IMPREGILO S.P.A. MILANO-SUCURSALA FAGET | 27,668,184 |
| 2 | MAX BOEGL ROMANIA SRL | 23,087,197 |
| 3 | TANSTRA SRL | 21,784,118 |
| 4 | MAX BOEGL AEROPORT SIBIU SRL | 20,725,188 |
| 5 | DIFERIT SRL | 13,485,040 |

The Civil engineering industry's return on equity (ROE) is 9.40% compared to 17.35% in 2015 and 5.72% in 2014.

The Civil engineering's return on assets (ROA) was 2.72%, while in 2015 it amounted to 4.68% and 1.91% in 2014.







TOP 10 COMPANIES BY HIGHEST AVERAGE NET PROFIT PER EMPLOYEE IN CIVIL ENGINEERING

| | RANK | COMPANY | RON | COMPANY HEA DQUARTERS (CITY) |
|---|------|---|------------|------------------------------------|
| | 1 | COLAS RAIL FRANTA SUCURSALA BUCURESTI ROMANIA | 16,398,800 | BUCHARES T |
| | 2 | COLAS ROMANIA SRL | 14,345,969 | BUCHARES T |
| | 3 | EURO POWER CONSTRUCT S.R.L. | 2,494,735 | TELEORMA N |
| | 4 | BIWATER INTERNATIONAL LIMITED REGATUL UNIT SUCURSALA BUCURESTI | 1,327,750 | BUCHARES T |
| ĺ | 5 | PCT EUROPA SRL | 1,048,329 | BACAU |
| | 6 | DEA COMPLET CONSTRUCT SRL | 939,487 | ILFOV |
| | 7 | OHL ZS SA BRNO SUCURSALA BUCURESTI | 892,043 | BUCHARES T |
| | 8 | FRANCO GIUSEPPE SRL ROCCELLA IONICA SUCURSALA BAIA SPRIE | 827,347 | MARAMUR ES |
| - | 9 | ELEVOLUTION - ENGENHARIA, S.A. PORTUGALIA SUCURSALA BUCURESTI | 652,375 | BUCHARES T |
| | 10 | TONELLO ENERGIE SRL FARA VICENTINO SUCURSALA BUCURESTI | 640,647 | BUCHARES T |
| | | | | |

About 60.00% of the 10 leading companies in terms of net profit per employee are located in Bucharest, while 10.00% are Bacau-based and 10.00% are headquartered in Maramures.

The average net sales revenue per employee in the Civil engineering industry amounted to RON 243,747 in 2016, down by 19.96% compared to 2015 and up by 2.53% compared to 2014.

The Civil engineering sector generated an average RON 281,953 in total revenue per employee. In 2015 and 2014 the figure was RON 336,850 and RON 258,536, respectively.

The average total revenue per company in the Civil engineering industry decreased to RON 4,792,665 in 2016 from RON 6,083,969 in 2015. The 2014 value was RON 4,641,207.

A company in the Civil engineering sector made on average a net sales revenue of RON 4,143,240 in 2016, compared to RON 5,500,488 in 2015 and RON 4,267,632 in 2014.

The Civil engineering industry made 1.29% of the overall sales country-wide, reducing its market share by 0.47 pp.

LEADING INDUSTRY'S SECTORS BY ROE

AVERAGE REVENUES PER EMPLOYEE IN CIVIL ENGINEERING IN 2016

| 2016 | | | |
|--|--|--------------------------------------|------------------------|
| SECTOR | AVERAGE NET SALES REVENUE (RON) | AVERAGE TOTAL REVENUE (RON) | NUMBER OF EMPLOYEES |
| CONSTRUCTION OF OTHER CIVIL ENGINEERING PROJECTS N.E.C. | 204,104 | 236,814 | 5,425 |
| CONSTRUCTION OF BRIDGES AND TUNNELS | 234,987 | 246,860 | 811 |
| CONSTRUCTION OF RAILWAYS AND UNDERGROUND RAILWAYS | 342,290 | 547,173 | 2,529 |
| CONSTRUCTION OF WATER PROJECTS | 192,789 | 215,635 | 4,943 |
| CONSTRUCTION OF ROADS AND MOTORWAYS | 269,965 | 307,122 | 36,635 |
| CONSTRUCTION OF UTILITY PROJECTS FOR FLUIDS | 192,640 | 203,921 | 6,230 |
| CONSTRUCTION OF UTILITY PROJECTS FOR ELECTRICITY AND TELECOMMUNICATIONS | 179,623 | 204,266 | 6,507 |

AVERAGE REVENUE PER COMPANY IN CIVIL ENGINEERING IN 2016

| SECTOR | AVERAGE NET SALES REVENUE (RON) | AVERAGE TOTAL REVENUE (RON) | NUMBER OF COMPANIES |
|--|--|--------------------------------|------------------------|
| CONSTRUCTION OF RAILWAYS AND UNDERGROUND RAILWAYS | 8,570,809 | 13,701,002 | 101 |
| CONSTRUCTION OF ROADS AND MOTORWAYS | 5,922,253 | 6,737,364 | 1,670 |
| CONSTRUCTION OF WATER PROJECTS | 4,764,784 | 5,329,423 | 200 |
| CONSTRUCTION OF UTILITY PROJECTS FOR ELECTRICITY AND TELECOMMUNICATIONS | 4,130,051 | 4,696,664 | 283 |
| CONSTRUCTION OF BRIDGES AND TUNNELS | 3,595,748 | 3,777,426 | 53 |
| CONSTRUCTION OF UTILITY PROJECTS FOR FLUIDS | 2,120,401 | 2,244,567 | 566 |
| CONSTRUCTION OF OTHER CIVIL ENGINEERING PROJECTS N.E.C. | 1,321,320 | 1,533,072 | 838 |

The total indebtedness of the companies in the Civil engineering industry was RON 13,507,198,324 versus RON 13,660,023,261 a year ago. In 2014 the industry's indebtedness totalled RON 10,896,336,757.

INDUSTRY'S INDEBTEDNESS BY SECTORS (RON)

| SECTOR | 2016 | 2015 | 2014 |
|---|---------------|---------------|---------------|
| CONSTRUCTION OF ROADS AND MOTORWAYS | 8,570,354,491 | 8,664,428,765 | 6,567,688,378 |
| CONSTRUCTION OF OTHER CIVIL ENGINEERING PROJECTS N.E.C. | 1,436,785,595 | 1,188,392,728 | 1,090,976,261 |
| CONSTRUCTION OF WATER PROJECTS | 1,125,319,337 | 1,388,112,383 | 997,389,402 |
| CONSTRUCTION OF UTILITY PROJECTS FOR ELECTRICITY AND TELECOMMUNICATIONS | 826,278,736 | 826,754,120 | 975,624,194 |
| CONSTRUCTION OF RAILWAYS AND UNDERGROUND RAILWAYS | 760,080,218 | 814,457,816 | 441,819,152 |
| CONSTRUCTION OF UTILITY PROJECTS FOR FLUIDS | 651,676,850 | 637,222,891 | 728,205,683 |
| CONSTRUCTION OF BRIDGES AND TUNNELS | 136,703,097 | 140,654,558 | 94,633,687 |

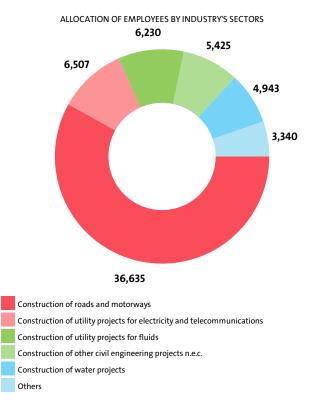
Debt-to-assets ratio of the companies in the industry is 0.66 in 2016. It was 0.59 in 2015 and 0.60 in 2014.

VI. EMPLOYMENT

A total of 63,080 people were employed in the Civil engineering field at the end of 2016, compared to 66,249 in 2015 and 61,557 in 2014.

NUMBER OF EMPLOYEES BY INDUSTRY SECTORS

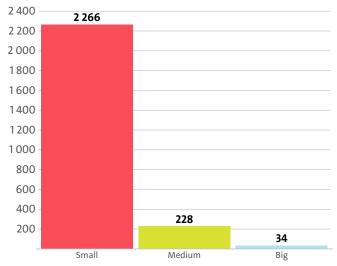
| SECTOR | NUMBER | SHARE OF INDUSTRY TOTAL |
|--|--------|-------------------------------|
| CONSTRUCTION OF ROADS AND MOTORWAYS | 36,635 | 58.08% |
| CONSTRUCTION OF UTILITY PROJECTS FOR ELECTRICITY AND TELECOMMUNICATIONS | 6,507 | 10.32% |
| CONSTRUCTION OF UTILITY PROJECTS FOR FLUIDS | 6,230 | 9.88% |
| CONSTRUCTION OF OTHER CIVIL ENGINEERING PROJECTS N.E.C. | 5,425 | 8.60% |
| CONSTRUCTION OF WATER PROJECTS | 4,943 | 7.84% |
| CONSTRUCTION OF RAILWAYS AND UNDERGROUND RAILWAYS | 2,529 | 4.01% |
| CONSTRUCTION OF BRIDGES AND TUNNELS | 811 | 1.29% |



The analysis on companies' sizes by the number of employees, shows that 2266 firms have less than 50 employees*, 228 have between 50 and 250 employees* and 34 companies employ more than 250*.

* Companies without data in the number of employees at end of the year are not taken into consideration.

COMPANIES IN THE INDUSTRY BY SIZE IN TERMS OF NUMBER OF EMPLOYEES



The employees of the leading 10 companies in terms of numbers make up 17.62% of the workforce in the industry in 2016.

TOP 10 FIRMS BY SHARE IN INDUSTRY'S TOTAL NUMBER OF EMPLOYEES

| RANK | COMPANY | NUMBER OF EMPLOYEES | SHARE |
|------|-------------------------------|------------------------|-------|
| 1 | ELECTRICA SERV SA | 2,890 | 4.58% |
| 2 | HIDROCONSTRUCTIA SA | 2,206 | 3.50% |
| 3 | ELECTROMONTAJ SA | 995 | 1.58% |
| 4 | TEHNOSTRADE SRL | 947 | 1.50% |
| 5 | EURO CONSTRUCT TRADING 98 SRL | 901 | 1.43% |
| 6 | TANCRAD SRL | 831 | 1.32% |
| 7 | TEL DRUM SA | 696 | 1.10% |
| 8 | TECHNOCER SRL | 585 | 0.93% |
| 9 | DIMAR SRL | 545 | 0.86% |
| 10 | ALPHA CONSTRUCT SISTEM S.A. | 520 | 0.82% |

The Civil engineering industry is the 15th largest employer in the country with 63,080 employees with the largest employer being Retail trade, except of motor vehicles and motorcycles with 437,697 and Activities of extraterritorial organisations and bodies at the bottom with 1 employees.

We expect, based on the trend in the last three years, the number of employees of the Civil engineering industry to change at a compound annual growth rate (CAGR) of 1.23% in 2017.

SeeNews Industry Report

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